Valued.





Valued Recruitment

Certified B® Corporation



> "Anna was always on hand to offer invaluable advice and she took away all our headaches!"
>
> **Joeli Brearley**

A Warm Welcome

Thank you for your interest in engaging Valued

Valued is a **recruitment consultancy and redundancy and employability support specialist.** We work with progressive organisations to recruit extraordinary leaders and managers, ethically, and to support their people when a role comes to an end.

At Valued, we understand that redundancy can be one of the most challenging transitions for an organisation, especially for those in the not-for-profit sector where people and purpose are at the heart of everything you do. Our commitment is to ensure that every individual affected feels respected, supported and empowered to take the next step in their career journey.

As a certified B Corporation, our values drive everything we do and we are proud to meet the highest standards of social and environmental impact. We work in collaboration with organisations who genuinely care about the well-being of their workforce and provide impactful, human and real-world support.



Valued.

Redundancy support that goes beyond the exit date.

Six weeks of personalised, recruiter-led support to help your people move forward with confidence.

Empowering everyone who is navigating uncertainty

At Valued, we know redundancy isn't simply an organisational process. For the people affected, it can mean uncertainty, a loss of confidence and the daunting prospect of navigating a job market they may not have experienced for many years.

Our six-week programme gives every individual dedicated, practical and human support to move forward. **Support is available to those at risk of redundancy as well as those who have already left your organisation,** giving people continuity at the point they often need it most.

6 weeks
of continued support

3 × 1:1
sessions for every individual

Before + after
support at every stage of the transition

Recruiter-led
real-world insight into today's hiring market

Every individual receives three dedicated 1:1 sessions over six weeks, including:

- Personal career and job-search strategy
- Tailored CV development and feedback
- LinkedIn profile review and optimisation
- Support writing covering letters and application forms
- Interview preparation and coaching
- Support identifying and approaching opportunities
- Relevant networking introductions where appropriate
- Wellbeing and confidence support
- Ongoing support throughout the six-week programme

Sessions can take place online or in person, depending on your needs.

A structured, personal journey

1 SESSION ONE
Where are you now?
Career reflection, confidence, skills, aspirations and defining what comes next.

2 SESSION TWO
Getting you there
CV, LinkedIn, personal positioning, job-search strategy, recruiters, applications and networking.

3 SESSION THREE
Ready for what's next
Interview preparation, confidence, live opportunities, troubleshooting the job search and an individual action plan.

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Why organisations choose Valued.

1 Recruitment expertise, not just career coaching

Delivered by recruitment professionals who understand what employers and recruiters are really looking for.

2 Specialists in purpose-led organisations

Extensive experience working with charities, universities, B Corporations and social purpose organisations.

3 Genuinely personal support

No generic webinars. Each person's three sessions are tailored to their experience, confidence, ambitions and circumstances.

4 Support throughout the transition

Support continues whether an individual is at risk of redundancy, working their notice or has already left your organisation.

> *It may seem daunting but it was the best thing I did for myself after I was made redundant. You should do it too.*

The benefits for your organisation

- **Demonstrates your values in action**
- **Supports your duty of care**
- **Protects your employer brand**
- **Helps people leave with dignity and confidence**

Trusted by leading organisations

CROHN'S & COLITIS UK

global witness

UNIVERSITY OF LEEDS

PREGNANT THEN SCREWED

Investment

Six weeks of dedicated support from £600 per person.

Every individual receives three personalised 1:1 sessions across six weeks, alongside tailored career, CV, LinkedIn, interview, job-search and networking support.

Employees supported	Investment (per person)
1 to 5 people	**£900**
6 to 10 people	**£800**
11 to 20 people	**£700**
21+ people	**From £600**

Prices exclude VAT. Bespoke packages are available for larger-scale programmes. We invoice in two instalments (50% at the start of the project and 50% on completion).

Let's make change a positive step forward.

Redundancy is never easy, but with the right partner, it can be a dignified, supported and empowering process.

We'd love to work with you to create that kind of experience.

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GET IN TOUCH

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